



CAREER COACHING
INTERNATIONAL

It's not just about a job; it's about you.

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Outplacement Service

CCI HELPS INDIVIDUALS IN TRANSITION

CCI coaches individuals undergoing a career transition at companies that are in a downsizing or 'rightsizing' mode. CCI's goal is to assist people to find rewarding new jobs, while helping them retain their self esteem.

CCI WORKS WITH SENSITIVITY

The loss of a job by an employee creates a difficult situation for both the employee and employer. However, caring employers who are concerned about employees being laid off or released, attempt to assist by helping them to relocate and reapply their skills to another job or career. One of the most responsible means to achieve this goal is to provide outplacement services through a third party such as CCI.

CCI understands the sensitive nature of the situation. First, we assign a Coach who spends time assessing the individual's strengths; this process also assists in identifying potential employment. Our positive approach to future job possibilities combined with personal coaching helps move the individual to an optimistic mood about employment prospects.

HOW EMPLOYEES ACHIEVE THEIR GOALS

CCI works with individuals to identify a long-term strategy to improve their careers. Specifically, CCI's program includes:

- A personality assessment profile
- The creation of a positive CV story
- A group seminar on pursuing a career
- Tips, tools and rules for the job hunt
- Pursuing the 'unseen' job market
- Powerful job-search engines
- Salary negotiations
- Life-time assurance of CCI availability

START EARLY

If an employee might be released, why not provide coaching long before termination happens? Career coaching helps employees realize that there may be a poor fit to the job. Such employees, often recognize that a change may be healthy and on their own motivation move to another company. This move creates less cost and inconvenience to the employer. Better yet, we sometimes find coaching helps 'turn the employee around' to fit the job more closely and reclaim their role as a valued member of the team. This way everyone benefits.

PLANS AVAILABLE

Plan 1: Consists of the full career plan of about 30, one-on-one career guidance sessions, plus one group seminar.

Plan 2: Consists of about 20, one-on-one career-guidance sessions, plus one group seminar.

Plan 3: Consists of about 10, one-on-one career-guidance sessions, plus one group seminar.

Plan 4: Consists of individual sessions, one hour at a time.

CCI'S GUARANTEE

CCI guarantees that a Coach with proven experience and success will be in the individual's corner, meeting them one-on-one and guiding them to achieve the agreed upon deliverables during one of life's most important journeys.

The Plan 1 program is augmented with our Life-time Assurance of always 'being there' for the employee even after a new job has been established or the standard contract with CCI has ended.

OUR INTERNATIONAL REACH

CCI staff in Ottawa, Canada coaches distant participants in Canada, U.S., Mexico, South America, Europe and Asia.